

MINUTES
REGULAR MONTHLY MEETING OF
FORT MYERS BEACH FIRE CONTROL
DISTRICT BOARD OF FIRE COMMISSIONERS
TIME: 6:00 PM
DATE: February 20, 2018
PLACE: 2525 Estero Boulevard – Town Hall
Fort Myers Beach, Florida 33931

IN ATTENDANCE: Chairwoman Morris, Vice-Chairman Schindler, Secretary/Treasurer Raymond, Commissioner Wood, Commissioner Fleming, Fire Chief Love, District members and members of the public.

Note: Commissioner Wood late arrival.

1. Meeting Called to Order

2. Pledge of Allegiance

3. Adoption of Agenda

Chairwoman Morris called for a motion to approve the agenda. Secretary/Treasurer Raymond made a motion to approve the agenda. Commissioner Fleming seconded.
Motion approved unanimously 4 – 0.

4. January 23, 2018 Regular Meeting Minutes [Discussion/Approval]

Chairwoman Morris called for a motion to approve the January 23, 2018 meeting minutes. Vice-Chairman Schindler made a motion to approve the January 23, 2018 meeting minutes. Secretary/Treasurer Raymond seconded.
Motion approved unanimously 4 – 0.

5. Treasurer's Report

Chairwoman Morris requested Secretary/Treasurer Raymond to read the Treasurer's report for December 2017 and January 2018.

Secretary/Treasurer Raymond reviewed the summary of bank and investment account activities for the months ending in December and January.

A. December 31, 2017 Department Checks #43582 through #43641 for a total of \$228,862.02 [Discussion/Approval]

Chairwoman Morris called for a motion to approve the December 2017 Treasurer's report. Commissioner Fleming made a motion to approve the department checks for December 2017. Vice-Chairman Schindler seconded.
Motion approved unanimously 4 – 0.

B. January 23, 2018 Department Checks #43642 through #43716 for a total of \$289,114.26 [Discussion/Approval]

Chairwoman Morris called for a motion to approve the January 2018 Treasurer's report. Vice-Chairman Schindler made a motion to approve the department checks for January 2018. Commissioner Fleming seconded. Motion approved unanimously 4 – 0.

6. Chiefs Report [Information]

Chief Love highlighted items on the Chief's report as well as:

- Annual Hose Testing in December
- New Engine Arrival Mid May
- Computer Aided Dispatch System (CAD) Update
- Upcoming Promotional Examinations (Battalion Chief, Lieutenant, and Driver Engineer)
- Strategic Plan Update
- Discussions with the Town of Fort Myers Beach Regarding the Hydrant Maintenance Program, Short Term Ordinance Plan, and Plans Review.
- Collective Bargaining Agreement Update
- Community Thank You Letter

7. Attorney Report [Information]

No report was provided

8. Restate Agenda Items

9. Public Input on Agenda Items

No input was provided

10. Old Business

A. Fire Chief Evaluation Process [Discussion/Approval]

The Board of Commissioners discussed and provided feedback regarding Chief Love's annual evaluation, resulting in a final performance rating of 4.59 out of 5, reflected in the Fire Chief Appraisal.

B. Fire Chief Performance-Based Annual Adjustment [Discussion/Approval]

Chairwoman Morris identified how the discussion regarding this topic has occurred in the past and the reason it has been added to this agenda. Vice-Chairman Schindler made a motion to delay the annual adjustment discussion until the next meeting. The Board discussed whether to keep this item on the agenda or move it to the next meeting agenda. Chairwoman Morris stated that there has to be a second before any more discussion can take place.

Secretary/Treasurer Raymond seconded. The Board continued to discuss the Fire Chief's performance based annual adjustment. Chairwoman Morris called for a vote. Motion failed 2 – 3.

The Board discussed different options and items to consider for the annual adjustment. Commissioner Wood suggested offering the same average amount, which is currently being offered to Firefighters in the upcoming contract. Secretary/Treasurer Raymond suggested a raise of 11.82% to close the gap toward

the average. The Board agreed to round the annual adjustment to 12%. Chairwoman Morris called for a motion. Vice-Chairman Schindler made a motion to approve the 12% increase. Commissioner Wood seconded. Motion approved unanimously 5 – 0.

11. New Business

A. Upcoming Florida Association of Special Districts (FASD) Conference Attendance [Discussion/Approval]

Chief Love requested a total count of the Commissioners who were interested in attending the FASD Conference. Commissioner Fleming stated that he would like to attend the conference as well as the April meeting. Chairwoman Morris called for a motion to approve that Commissioner Fleming attend the FASD Conference. Secretary/Treasurer Raymond made a motion. Vice-Chairman Schindler seconded.

Motion approved unanimously 5 – 0.

B. Surplus Capital Assets [Discussion/Approval]

Chief Love explained why this item was added and reviewed the surplus list of items in detail. Commissioner Wood made a motion to surplus assets as provided on Surplus List #2018-01 and to dispose of assets as recommended by staff and in accordance with all the laws and rules of the State of Florida. Vice-Chairman Schindler seconded.

Motion approved unanimously 5 – 0.

12. Reports from Union Representatives Districts 3 and 15

No reports were provided.

13. Fire Chief Remarks [Information/Discussion]

No Remarks

14. Remarks of Commissioners

Commissioner Wood apologized for being late and discussed the ladder truck viewing. Commissioner Wood congratulated Chief Love on his annual evaluation and pay raise.

Vice-Chairman Schindler congratulated Chief Love on his evaluation. Vice-Chairman Schindler discussed the cohesiveness and politeness that the Board has had over the past few years and stated that he would like to see that continue. Vice-Chairman Schindler discussed the incident he recently had and thanked our members Lieutenant Chilson, Firefighter Jensen, and Firefighter Gonzalez for their amazing service. Vice-Chairman Schindler's wife Pam also discussed the experience and incident.

Commissioner Fleming stated that it pleases him to hear about the good care that Commissioner Schindler received. Commissioner Fleming described knowing that our members provide this care for everyone is a wonderful feeling. Commissioner Fleming congratulated Chief Love on his performance appraisal and wished all Firefighters and First Responders a safe night.

Secretary/Treasurer Raymond echoed comments.

Chairwoman Morris stated that we have come a long way and a lot of that is thanks to Chief Love. Chairwoman Morris stated that she thinks our Firefighters are doing a great job and she is pleased to see the change in the department. Chairwoman Morris asked Commissioner Fleming if he could provide her with some constructive examples of what she can work on in regards to his comment at the last meeting. Commissioner Fleming stated that this came about when the Board was reorganized and stated that our policy says once a decision has been made we move on. Chairwoman Morris and Commissioner Fleming continued to discuss the comment.

15. Public Input

No input was provided

16. Adjournment

Meeting adjourned at 7:14 pm