

MINUTES
WORK SESSION & MEETING OF THE
FORT MYERS BEACH FIRE CONTROL DISTRICT
BOARD OF COMMISSIONERS
TIME: 9:30 AM
DATE: December 15, 2021
Fort Myers Beach Public Library

IN ATTENDANCE: Chairman Larry Wood, Vice-Chairman Ron Fleming, Secretary/Treasurer John Bennett, Commissioner Jacki Liszak (via Zoom), Commissioner Jim Knickle, Fire Chief Ronald Martin, and District Members.

1. Meeting Called to Order

2. Pledge of Allegiance

3. Adoption of Agenda [Discussion/Approval]

Chairman Wood called for a motion to approve the agenda. Commissioner Bennett made a motion to approve the agenda. Commissioner Fleming seconded.
Motion approved unanimously 5-0.

4. Restate Agenda Items [Information]

5. Public Input on Non-Agenda Items

No public input provided.

6. Consent Agenda [Approval]

A. November 10, 2021 BOFC Work Session and Meeting Minutes

Chairman Wood called for a motion to approve the Consent Agenda. Secretary/Treasurer Bennett made a motion to approve the consent agenda. Vice-Chairman Fleming seconded.

Motion approved unanimously 5-0.

7. Unfinished Business

A. No unfinished business

8. New Business

A. Administrative Branch Positions and Structure
[Information/Discussion/Approval]

Chief Martin reviewed the current structure of Human Resources, proposing the creation of a Human Resources Manager position. Chief Martin proposed an internal promotion for this position of current employee Colleen Brooks for the salary outlined in the packets.

Chairman Wood opened to discussion. Commissioner Bennett stated that he sees this is a necessary position and he is glad the board can fulfill it.

No public comment.

Chairman Wood called for a motion to approve. Secretary/Treasurer Bennett made a motion to approve. Vice-Chairman Fleming seconded.

Motion approved unanimously 5-0.

B. Review and possible Ratification of the IAFF Local 1826: District 3 Collective Bargaining Agreement [Information/Discussion/Approval]

Chief Martin presented the collective bargaining agreement, noting a 3 year base cost of \$1.18 million and an additional \$320k for a cost of living adjustment.

Chief Martin and staff are fully confident that this is a sustainable agreement and fully endorsed and recommended ratification.

No public input provided.

Commissioner Bennett asked for highlights of the contracts. Chief Martin answered that there is an increase of paid personal leave, decreased cost of dependent health coverage and hourly incentives for acting supervisory coverage. Additionally there are new leave policies in place to help the District lower overtime and add some paid holidays. Commissioner Bennett asked what the total salary increase was Chief Martin advised approximately \$50k in salary changes overall.

Commissioner Fleming congratulated all on the on contract and asked about job injury illness and if holiday pay would lead to overtime while out on injury. Jane Thompson answered 12 hours holiday pay is straight pay and would not lead to overtime. Commissioner Fleming asked what is the total pay for base level position who has been on for 3 years, Jane Thompson answered it is approximately \$69k- \$77k with holiday and FLSA overtime.

Commissioner Lyszak had no comments or questions.

Commissioner Knickle asked Chief Wirth how operations and the floor feel about the agreement. Chief Wirth answered that all seem relieved and pleased with the outcome.

Chairman Wood applauded Chief Martin and Chief Wirth for their work and patience on contract negotiations.

Chairman Wood made a motion to approve the contract. Commissioner Knickle seconded.

Motion approved unanimously 5-0.

9. Fire Chief Remarks [Information/Discussion]

Chief Martin thanked staff and labor partners for their hard work on the collective bargaining agreement and recognized Chief Wirth and Jane Thompson. Chief Martin

advised of the Jan 8th promotion ceremony and recognized Fire Official Campbell as one of those being promoted. Chief Martin shared details for the 12/21 Santa and fire truck gift delivery with the Beach Kid's Foundation. Chief Martin also shared that FMBFD has retained an ISO classification 2 rating. Chief Martin shared an update on the District's three new hires and congratulated FF Lundy and family on their new baby.

10. Attorney Report [Information/Discussion]

Not present

11. Commissioners Remarks [Information]

Commissioner Fleming congratulated Chief Martin and Colleen Brooks on her promotion.

Commissioner Lyszak thanked everyone for their hard work.

Commissioner Knickle congratulated everyone on negotiations and shared that Station 33 was professional and did an outstanding job responding to his call this past week.

Commissioner Bennett thanked staff for a great job and Chief Wirth on getting through this process and noted he looks forward to this being a model for future negotiations.

Commissioner Bennet also thanked responders for a great job on their response to a recent water incident.

Chairman Wood applauded firefighters and first responders and clarified with Chief Martin what the ISO rating means for beach residents.

12. Adjournment

9:59